

### **Welland School of Dancing Ethos**

To offer quality, affordable classes in Ballet, Tap, Modern and Hip Hop, in a friendly and safe environment, taught by qualified and experienced teachers. We have an all inclusive policy, where everyone is welcome to come to class regardless of age, ability or financial means.

### **Financial Assistance at Welland school of Dancing.**

The school offers 15-30% multi-class discount for all pupils wishing to study additional subjects at Welland. This is to encourage pupils to study more than one genre of dance without it breaking the bank. Welland School of Dancing is one of the only schools left in the UK that does not pass on the cost of costuming their large productions to the parent. The school absorbs the costs through fundraising activities, as well as dipping into our large store of current costumes made previously by school Patron David Walker. Finally, the School has some limited funds available to offer deserving pupils discretionary "silent scholarships" when they show talent and facility for their dance studies but are unable to pay for their fees or exam costs.

### **Health and Safety**

All our staff members have been DBS (formerly CRB) checked and hold chaperone's licenses. The school has Public Liability Insurance which covers all of our staff. Our teachers are also First Aid Appointed Person's and Miss Debbie Shuttleworth is our Fire Warden. We have a first aid kit at the studio and an accident report book, as well as a box of single use ice packs. A list of pupils with medical conditions is kept at the front of the register folder along with any medicines they need. Emergency contact mobile numbers are kept for every child on the register at the studio. Our teachers are responsible for the due care and attention of every pupil whilst in their class. If a parent is not there to pick the child up for any reason, then the child waits inside the studio with the teacher until the parent arrives.

### **In Case of Emergency**

Stamford Walk building has a fire alarm system which rings directly through to the Fire Station. The studio has one fire exit down the main stairs. Our fire assembly point is outside the back of the building in Stamford Walk. Every class starts with a register roll in case of fire evacuation. The the names and mobile numbers of our local Police Safety officers in the front of the school diary.

### **Equal Opportunities**

Every pupil has the equal right to attend our classes. We never turn anyone away, regardless of age ability or financial means. We give every pupil over the age of 7 the opportunity to perform in our large scale school production at the Stamford Corn Exchange every two years.

### **Behaviour / Code of Conduct**

Our teachers and pupils have the right to teach and or attend their lessons without fear of verbal or physical abuse. If anyone is found to be behaving in a way that constitutes aggressive or abusive behaviour they will be asked to leave and banned from coming back to our classes.

### **Complaints**

All complaints should come to the school Principal Maggie Purr either via phone or email, or alternatively Maggie can arrange to meet face to face with the complainant.